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Application Number	10/780831
Filing Date	February 18, 2004
First Named Inventor	Roger D. Hewson
Art Unit	
Examiner Name	
Attorney Docket Number	

[illegible][illegible]

**Examiner
Signature**

/Nikolai Gishnock/

Date Considered

07/25/2007

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NON PATENT LITERATURE DOCUMENTS			
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	J	EDWARD HOFFMAN, Ph.D., Psychological Testing at Work: How to Use, Interpret and Get the Most Out of the Newest Tests in Personality, Learning Styles, Attitudes, Interests, and More!, 2002, pages 24-25 and 70-82, McGraw-Hill, USA	
	K	ROBERT E. ORNSTEIN, The Psychology of Consciousness, 1997, excerpt of pages 20-21 and 100-101, Second Edition, Harcourt Brace Jovanovich, USA.	
	L	TOM SMITH, Creative Leadership Questionnaire, Assess for Supervisors, Managers and Professionals, 2004, pages 1-13, from www.badencamp.com website, Baden Employee Selection & Development Services.	
	M	DANIEL GOLEMAN, et al., The Hay Group, The Manager Competency Model, Emotional Competency Inventory—University Edition, 2004, pages 1-13, from www.hayresourcesdirect.haygroup.com website, Hay Resources Direct, USA.	
	N	GREG THOMPSON, Emotional Intelligence article, 2004, pages 1 to 5, from www.renaissancelawyer.com website.	
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Examiner Signature	/Nikolai Gishnock/	Date Considered	07/25/2007
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